

@DiversitySIA

## Welcome to the Schools' Inclusion Alliance?

The SIA is open to all schools that are pledging to take tangible steps to embed inclusion into their school culture. There is currently no membership fee to join the Alliance, although we would hope that member schools join us for our annual "Unlocking the Power of the Human" Conference where there are opportunities to gain valuable CPD from global experts in the field of Diversity and Inclusion and network with other schools on this journey. All member schools must be willing to sign up to the membership charter below(whilst we appreciate some are at different stages):

## The Charter

All member schools must commit to: -

- Identifying a Senior Leadership Team member who has responsibility and accountability for Inclusion.
- Collecting data across the school to identify where barriers to thriving might be present.
- Setting an annual action plan, implementing the right strategy for their own organisation.
- Report on progress against the action plan each academic year, supporting the transparency and accountability needed to drive change.
- Having in place a CPD programme for staff that supports inclusion being embedded into behaviours and practices.
- Having in place a programme to educate students about the diversity of the society around them and how to be inclusive leaders of the future.
- Having in place procurement and partnership standards that ensure the school influences and has a positive impact on society.

## Membership Form

School Name:		
Schools' Inclusion Alliance Re	ep Name:	
Schools' Inclusion Alliance Rep Email:		
I, the Head agree to working towo be an active member of the School		ove and enable my school to
Signed:		
	(Head)	(Date)
(Please email to admin@schoolsii	nclusionalliance.co.uk)	